



**FOR IMMEDIATE RELEASE**

August 22, 2025

**Naperville 203 Board of Education and NUEA reach tentative agreement**

*Agreement ends months of negotiation, puts students first*

NAPERVILLE, IL – The Naperville 203 Board of Education and the Naperville Unit Education Association (NUEA) reached a tentative agreement on a new contract. This avoids a strike and classes will not be disrupted.

"Our priority has always been to provide students with the high-quality education they deserve, and this agreement helps us continue that work," said Charles Cush, President of the Board of Education. "This reflects our dedication to ensuring Naperville 203 remains an exemplary school district for students and educators."

"We are so incredibly grateful to our students, families and the entire community for all their support during this difficult time. We could not have done this without you," NUEA President Ross Berkley said. "We are proud to say we've reached a tentative agreement that values our students and our educators. One that will continue to meet the high standard for excellence that we have here in District 203."

Details of the agreement will be presented to the respective parties for consideration and a vote.

The terms of the agreement will not be made public until after both sides have had an opportunity to review the full document and it has been ratified by NUEA and approved by the Board of Education.

**MEDIA CONTACTS:**

Bridget Shanahan  
Media Relations Director, Illinois Education Association  
708-341-4361

[bridget.shanahan@ieanea.org](mailto:bridget.shanahan@ieanea.org)

LeeAnn Betz

*Director of Communications, Naperville 203*

630-420-6412

[lbetz@naperville203.org](mailto:lbetz@naperville203.org)

**ABOUT NAPERVILLE 203:** The mission of [Naperville Community Unit School District 203](#) is to empower students to develop a learner's mindset, demonstrate adaptability, communicate effectively, think critically, and become global citizens.

**ABOUT NUEA:** The NUEA represents more than 1500 teachers and licensed staff serving the nearly 16,000 students who attend school in District 203.

###